



GROW *in our faith* & LEAD *others to Christ*

2025 - 2026

ANNUAL REPORT OF SERVICE FOR OUR FAITH COMMUNITY

Dear Immaculate Conception & St. Patrick Catholic Communities and Friends,

During these challenging times, working cooperatively enables us to continue to experience and witness many graces. Our partnership allows both parishes to leverage their respective resources and strengths, ensuring a comprehensive range of spiritual services for their combined congregations and the broader New Richmond community, including Erin Prairie.

Central to their mission is the provision of regular Mass services, sacramental preparation, and religious education, catering to individuals and families across all stages of life.

This 2025-2026 Annual Report represents how people in both communities give to the life and mission of, not only here in this part of western Wisconsin, but beyond each campus out into the world!

The blessings we have celebrating both the joys and sorrows in our lives as a faith community is demonstrated every day through our worship, education, fellowship and outreach programs and services.

I am very grateful for the incredible witness you have given through the hundreds of hours of collective service you have offered, both through our parishes and throughout the greater community. This, accompanied by your commitment to financially support our mission and ministries, expresses your faith in action.

As you read and reflect on this year's Annual Report, celebrate the blessings and important impact our parish has on your life and the lives of those you love.

Thank you for your prayers, service and financial support, so that our varied ministries can continue to make the name of Jesus Christ known and loved.

In Christ,

Fr. John Anderson, Pastor

WE ARE HERE TO SERVE YOU!

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IMMACULATE CONCEPTION PARISH GOVERNANCE

Mission Statement – The Church of the Immaculate Conception of the Blessed Virgin is a Roman Catholic body of believers in Christ. Called to grow in faith by celebrating sacraments, living the sacred scripture in study and action- to grow in the rich traditions of the Church in faith, hope and love.

Governance and Organization – An important element in creating a healthy and sustainable parish community is for our members to understand and work within the existing structures and organizations that provide counsel and advice to our pastor and then lead our many parish ministries.

PARISH GOVERNANCE

Immaculate Conception Catholic Church operates within the policies and guidance from the Diocese of Superior. Additionally, Church Canon Law requires each parish in the Diocese of Superior to have two formal councils that function as advisory boards for Pastoral and Financial matters. These councils are consultative and collaborative bodies, ensuring that the pastor's work is supported by the parish community and that parish resources are managed in accordance with Church law. Additionally, our two Trustees fulfill vital roles in the church's operations, as discussed further below.

PASTOR

Fr. John Anderson is the primary shepherd and administrative leader of the parish currently under the authority of Bishop Powers.

TRUSTEES

Parish Trustees serve on the parish corporate Board of Directors and provide financial, administrative, and pastoral advice to the pastor, while representing the broad interest of our parish community. Trustees are recommended by the pastor and appointed by Bishop Powers. Currently, our two trustees are *Michelle Gross and David Nelson*.

PARISH FINANCE COUNCIL

According to Church Canon Law, each parish must have a finance council that advises the pastor on parish finances. The finance council ensures that sound financial management and budgeting practices are in place and operating with proper oversight from the Trustees. Members advise and assist the pastor with all parish financial issues. Current members are:

- Chad Anderson
- Jay Evans
- Fred Miller
- Julie Mitchell
- Lynn Linneman
- Fred Miller
- Matt Gross
- Al Lingen

PARISH PASTORAL COUNCIL

The Parish Council is an advisory body of parishioners established to consult with the pastor and recommend the direction of parish activities to support the parish mission.

Current members are:

- Joe Kern
- Joyce Pascarella
- Julie Riel
- Terry Palmer
- Ed Zimmerman
- Kim Palmer

NOTE: Fr. John and staff members also participate in each council meeting as non-voting members. The trustees are also invited to attend council meetings as they are able.



ST. PATRICK PARISH GOVERNANCE

Mission Statement – St. Patrick Catholic Church is a faith community inspired by St. Patrick to pray and work together to serve God, those in need and each other.

Governance and Organization – An important element in creating a healthy and sustainable parish community is for our members to understand and work within the existing structures and organizations that provide counsel and advice to our pastor and then lead our many parish ministries.

PARISH GOVERNANCE

St. Patrick Catholic Church operates within the policies and guidance from the Diocese of Superior. Additionally, Church Canon Law requires each parish in the Diocese of Superior to have two formal councils that function as advisory boards for Pastoral and Financial matters. These councils are consultative and collaborative bodies, ensuring that the pastor's work is supported by the parish community and that parish resources are managed in accordance with Church law. Additionally, our two Trustees fulfill vital roles in the church's operations, as discussed further below.

PASTOR

Fr. John Anderson is the primary shepherd and administrative leader of the parish currently under the authority of Bishop Powers.

TRUSTEES

Parish Trustees serve on the parish corporate Board of Directors and provide financial, administrative, and pastoral advice to the pastor, while representing the broad interest of our parish community. Trustees are recommended by the pastor and appointed by Bishop Powers. Currently, our two trustees are *Mark Casey and Dan Donahue*.

PARISH FINANCE COUNCIL

According to Church Canon Law, each parish must have a finance council that advises the pastor on parish finances. The finance council ensures that sound financial management and budgeting practices are in place and operating with proper oversight from the Trustees. Members advise and assist the pastor with all parish financial issues. Current members are:

- Rick Casey
- Chad Denucci
- Nathan Friske
- Dennis Mitchell

PARISH PASTORAL COUNCIL

The Parish Council is an advisory body of parishioners established to consult with the pastor and recommend the direction of parish activities to support the parish mission. Current members are:

- Al Bannick
- David Butler
- Steve Harrold
- Melanie House
- Steve Mitchell

NOTE: Fr. John and staff members also participate in each council meeting as non-voting members. The trustees are also invited to attend council meetings as they are able.



IMMACULATE CONCEPTION FINANCES

IMMACULATE CONCEPTION ALL COST CENTERS FISCAL REPORT

INCOME:	ACTUAL 25-26	BUDGET 26-27
Collections	\$752,037	\$762,761
Tuition	\$1,070,682	\$1,109,550
Fundraising	\$522,745	\$238,400
Gifts	\$170,002	\$85,000
Other	\$401,131	\$9,800
Total Revenue:	\$2,916,596	\$2,205,511

Financial Statements were prepared using a comprehensive method of accounting. Shared expenses paid by St. Patrick to Immaculate Conception were 25% of rectory expenses, 25% pastor's wages/benefits along with 15% of all other shared expenses for 2025/2026. Figures reflect the net amounts after St. Patrick has paid its percentage.

EXPENSES:	ACTUAL 25-26	BUDGET 26-27
Wages/Benefits	\$1,695,075	\$1,950,256
Pastoral/Liturgy	\$65,034	\$37,528
Educational	\$139,196	\$121,767
Technology	\$120,081	\$82,426
Insurance	\$34,371	\$35,060
Utilities	\$68,698	\$68,435
Janitorial	\$101,332	\$105,600
CSA PD by IC	\$23,690	\$17,000
Fundraising	\$271,909	\$4,400
Other/ Prior YR	\$122,722	\$55,960
Depreciation Fixed Assets	\$43,700	\$-
Total Expenses	\$2,685,810	\$2,478,432
Net Income:	\$230,786	\$(272,921)

IMMACULATE CONCEPTION BALANCE SHEET • JUNE 30, 2026

ASSETS	
Current Assets - Unrestricted	\$557,790
Current Assets - Restricted	\$181,368
Today for Tomorrow - Restricted Funds	\$1,074,680
Building Fund - Restricted Funds	\$26,968
Endowments - Restricted Funds	\$1,681,645
Investments - Restricted Funds	\$314,803
Accounts Receivable/Other Assets	\$14,180
Fixed Assets	\$926,892
Total Assets	\$4,778,324

According to Catholic Mutual Insurance the replacement value of our land, buildings, and furnishings is **\$22,563,000** as of June 30, 2026.

LIABILITIES	
Current	\$96,845
Longterm	\$-
Total Liabilities	\$96,845

EQUITY	
Net Assets at Period Beginning	\$4,450,693
Increase in Net Assets	\$230,786
Net Assets at 6/30/2026	\$4,681,479
Total Liabilities plus Equity	\$4,778,324

Thanks to your continued generosity and careful budget stewardship, we have successfully completed essential technology and safety updates across our campus. We have strengthened our infrastructure by upgrading our cybersecurity protocols and enhancing physical safety with new surveillance cameras and secure door access control. Furthermore, these investments successfully funded upgraded phone systems and a campus-wide intercom network to ensure reliable, integrated communication for our entire community. The 2026-27 budget reflects the salary increase for staff to be competitive with the local salaries and budget reductions for the technology area due to last year's upgrades.



ST. PATRICK FINANCES

ST. PATRICK ALL COST CENTERS FISCAL REPORT

INCOME:	ACTUAL 25-26	BUDGET 26-27
Collections	\$151,710	\$160,350
Tuition	\$195	\$200
Gifts	\$5,541	\$5,550
Rent/Sales	\$3,700	\$1,600
Other	\$19,083	\$3,700
Capital Campaign	\$316,350	\$-
Total Revenue:	\$496,578	\$171,400

EXPENSES:	ACTUAL 25-26	BUDGET 26-27
Wages/Benefits	\$84,900	\$83,317
Pastoral/Liturgy	\$9,881	\$8,695
Educational	\$26,422	\$24,181
Technology	\$10,486	\$10,735
Insurance	\$3,340	\$3,645
Utilities	\$10,126	\$10,507
Janitorial	\$20,828	\$14,010
CSA PD by SP	\$3,816	\$3,300
Other/ Prior YR	\$30,563	\$19,065
Capital Project	\$12,003	\$-
Total Expenses	\$212,363	\$177,455
Net Income:	\$284,216	\$(6,055)

ST. PATRICK BALANCE SHEET • JUNE 30, 2026

ASSETS	
Current Assets - Unrestricted	\$18,427
Current Assets - Restricted	\$6,418
Today for Tomorrow - Restricted Funds	\$12,287
Building Fund - Restricted Funds	\$23,015
Investments - Restricted Funds	\$179,549
Fixed Assets Capital Remodel	\$1,251,341
Total Assets	\$1,491,036

According to Catholic Mutual Insurance the replacement value of our land, buildings, and furnishings is **\$2,158,000** as of June 30, 2026.

LIABILITIES	
Current	\$18,858
Longterm	\$117,141
Total Liabilities	\$135,999

EQUITY	
Net Assets at Period Beginning	\$1,070,821.32
Increase in Net Assets	\$284,215.61
Net Assets at 6/30/2026	\$1,355,037
Total Liabilities plus Equity	\$1,491,036

The 2025-2026 fiscal year was a year of renovation and facility expansion. We are grateful to those who have supported this financial commitment. The total project cost was **\$1,286,933** which will serve our St. Patrick community for many years to come. We were able to address many structural needs and upgrades to our facility to support future growth in our church programming.



ST. MARY CATHOLIC SCHOOL

Part of ICSP Catholic Communities since 1953

Mission Statement

St. Mary School serves the parishes of the Immaculate Conception Church of the Blessed Virgin, St. Patrick's Church of Erin Prairie, the New Richmond community, and the surrounding areas. St. Mary School exists to pass on the values and teaching of the Roman Catholic Church and is open to all families of faith who accept the philosophies and mission of St. Mary School.

St. Mary School students ages three through eighth grade grow in knowledge through having their needs and abilities met by nurturing and compassionate staff. Students grow in faith by having God placed in the center of learning. Dedicated staff are devoted to students realizing their potential as God's children. All are welcome to follow in faith as members of God's kingdom.

Our mission calls us as teachers, parishioners, parents, and students to serve in harmony by being active members of our communities and promoting Catholic values through civic responsibility, charity, leadership, peace, and tolerance.

Philosophy

St. Mary School is part of the Catholic community supported by Immaculate Conception and St. Patrick's Parishes. It is the school's goal to educate the children of the faith community in the Catholic tradition to promote the lifestyle of being Disciples of Christ, to bring forth the Good News, and evangelize to the community around them.

St. Mary School strives to bring each student to the realization they are a child of God with unique and special talents and that each is important and worthy of love from parents, peers, church, and community. Students will be prepared to become productive, virtuous citizens and church leaders who will fashion a more humane and just world.

St. Mary School provides a formal Catholic education in conjunction with Wisconsin state standards to foster a culture of educational excellence through critical thinking skills, technology, innovative and rigorous curriculum standards, a global perspective, and an emphasis on moral education, community, and service.

Curriculum

Includes Religion, Math, Science, Language Arts, Physical Education, Social Studies.

An organized Religion Curriculum is also a part of the Preschool and Kindergarten through 8th grade program. Daily religion classes include prayer. We also attend Mass weekly and on Holy Days of Obligation, which reinforce the students' faith in God. All students take part in the Mass by reading the Gospel messages, saying petitions and serving as song leaders. Students deepen their faith through school liturgies. The daily religion classes provide a foundation in faith history and nurture strong values to help our children as they encounter new challenges, issues, and concerns.

The students have the opportunity to share their faith with the community by visiting New Richmond Nursing Homes, having Prayer Partners, and praying for others. The discipline is Christian based, and values are strongly emphasized Community Service.

Extracurricular Activities

St. Mary School offered basketball to boys in grades 5-6th and volleyball to girls in grades 6-8th during the 2024-2025 school year. The teams belong to the St. Paul Catholic League Association and play against other Catholic Schools in the Twin Cities area. Our 7th and 8th grade students are given the opportunity to participate in all sports during the school year at New Richmond Middle School. These include football, basketball, wrestling, volleyball, cross country, and track.

Combined Parishes St. Mary School Enrollment

ENROLLMENT BY GRADE	2025-2026
Preschool	78
Kindergarten	26
Grade 1	24
Grade 2	21
Grade 3	26
Grade 4	18
Grade 5	20
Grade 6	11
Grade 7	10
Grade 8	9
Total St. Mary School Students	243

- Tuition is \$3,850 per student
- Maximum tuition per family is \$11,550
- The 2026 - 2027 student enrollment is 245



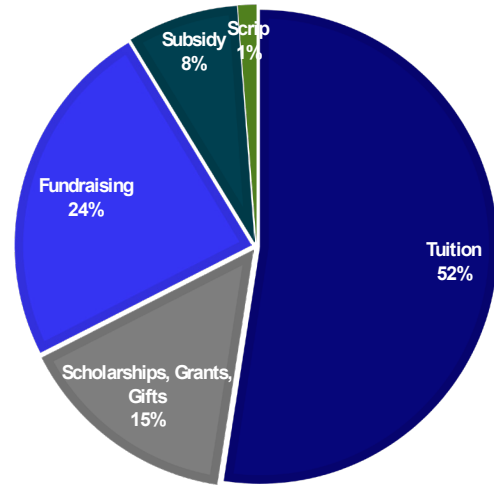
ST. MARY CATHOLIC SCHOOL

Part of ICSP Catholic Communities since 1953

**COST TO EDUCATE A STUDENT AT SMS FOR 2025-26 WAS
\$7,541.37 PER STUDENT**

During the 2025-26 school year, tuition at St Mary School was set at \$3850 per student. In July 2026, the actual cost to educate each child at St. Mary School was calculated to be \$7,541.37. To keep tuition affordable, the school receives generous donations from various donors who support our Tuition Assistance and Scholarship programs, as well as contributions from our three main annual fundraisers. Additionally, we receive a subsidy from our two parishes that support our school. Thanks to these contributions, St. Mary School can maintain lower tuition costs and make Catholic education accessible to all families who wish to enroll their children.

■ Tuition ■ Scholarships, Grants, Gifts ■ Fundraising ■ Subsidy ■ Scrip



Each school year, our middle schoolers embark on a transformative spiritual retreat at Camp Wapo. This experience nurtures friendships and empowers students to wholeheartedly embrace their journey together, inspiring them to live like saints and deepen their connection with Jesus.

St. Mary School students and staff joyfully celebrated Mass with Bishop Powers and fellow priests, bringing together Catholic schools across St. Croix County during Catholic Schools Week.



COMBINED PARISHES CATHOLIC FORMATION MINISTRIES

Youth Formation Ministries 3Y – 12th Grade

The mission of Catholic Formation for youth is to accompany young people in discovering their identity, dignity, and purpose as beloved children of God. We seek to engage the whole child: mind, heart, and spirit, by cultivating a deep relationship with Christ. We do this by grounding students in the truth and beauty of the Catholic faith and inspiring them to recognize God's presence in their everyday lives. Through prayer, scripture, sacraments, service, community, and the witness of the saints in both core formation as well as other ministries, students are encouraged to develop lives rooted in virtue and shaped by love. By inviting them to encounter who Christ is and to discern His call, they can courageously become the saints God created them to be.

Preschool Through 5th Grade Formation is, at its heart, a beautiful partnership between your family and our parish community. We are here to support the faith foundation you are already building at home, providing the tools, stories, and activities that help our children grow into joyful disciples of Christ. Second grade is the year where children typically receive their First Reconciliation and First Communion.

Middle School Formation begins to build a comprehensive picture of our faith. Students learn about our shared history through the Old Testament, the Gospels, or Church history, and the sacraments. At this stage, we empower them with the tools to grow in faith for themselves.

High School Formation is an invitation to embrace a lifelong vocation of discipleship through the sacramental preparation of Confirmation. We focus on strengthening our faith, being rooted in virtue, and courageously going forth to live and share the Gospel as witnesses of Christ in the world. Seekers is an 11th and 12th grade program that puts our mission into action. It is a call to act with the gifts we have been given and are yet to receive.

Adult Formation Ministries

The mission of Catholic Formation for adults is to help each other grow in faith as disciples, engage in evangelization, bear witness to our faith, hand that faith on to our children, and be of service to our community. Opportunities are available via various groups, active service ministries, classes, online formation, and more. Messages and faith experiences are shared by speakers and through prayer and small group sharing. Discipleship and evangelization is modeled, experienced, and shared with others.

ENROLLMENT BY GRADE 2025-2026	IC	SP
CGS 3Y and 4Y	24	0
Kindergarten	9	1
Grade 1	18	4
Grade 2	19	4
Grade 3	11	3
Grade 4	15	4
Grade 5	14	1
Grade 6	16	2
Grade 7	16	3
Grade 8	8	0
Grade 9	26	0
Grade 10	24	0
TOTAL STUDENTS	200	22
First Reconciliation/First Communion	26	8
Confirmation	11	5
OCIA	9	0

CF Tuition is \$80 per student with a \$200 Family Maximum attending at IC. CF Tuition is funded by St. Patrick Parish if attending at SP.

* Does not include other youth or adult formation ministries



Worship Activity

The celebration of the Eucharist is at the heart of what truly makes our faith communities Catholic. Our time spent at Mass deepens our relationship with God and one another. Receiving the Body of Christ in the Eucharist strengthens us and gives us the necessary graces to live the spirit-filled life to which we are called by God.

Weekend Mass

- Saturday @ 5:00 pm at Immaculate Conception
- Sunday @ 9:00 am at Immaculate Conception
- Sunday @ 11:00 am at St. Patrick

Weekday Mass

- Tuesday @ 5:00 pm at Immaculate Conception
- Wednesday @ 9:45 am at Immaculate Conception
- Thursday @ 8:15 am at Immaculate Conception
- Friday @ 8:15 am at Immaculate Conception
- Friday @ 9:30 am at St. Patrick

Weekly Mass

- Wednesdays at 10:00 AM – Deerfield Senior Living (Alternates weekly with Healthcare Center)

Homebound Ministry

- Deliver Communion to those who are homebound

Reconciliation

- Saturday from 4:00 – 4:45 pm at IC
- Additional opportunities by appointment

Rosary and Divine Mercy Chaplet

- Monday from 9:00 – 9:30 am at IC
- Wednesday from 7:15 – 8:15 am (Rosary) at IC

Monthly Adoration of the Blessed Sacrament

- 1st Friday from 9:00 a.m. – 3:00 p.m. at IC
- 3rd Thursday at 9:00 a.m. for 24-hours at SP

Lenten Stations of the Cross

- Tuesday from 9:30 – 10:30 am with St. Mary School
- Thursday from 6:30 – 7:10 pm at SP
- Friday from 6:30 – 7:30 pm at IC

Who We Are - Data through 9/1/26

Immaculate Conception Demographics

- 527 registered households and 2,671 individuals
- Nearly 190 parishioners offer their time and talents
- 16 new households were registered

Immaculate Conception Sacramental Activity

- 60 Baptisms
- 3 Weddings
- 9 Funerals

St. Patrick Demographics

- 263 registered households and 498 individuals
- Nearly 50 parishioners offer their time and talents
- 4 new households were registered

St. Patrick Sacramental Activity

- 6 Baptisms
- 1 Wedding
- 2 Funerals



TIME & TALENT • OPPORTUNITIES TO SERVE & PARTICIPATE

ADMINISTRATION

- IC Finance Council
- IC Pastoral Council
- SP Finance Council
- SP Pastoral Council

CATHOLIC FORMATION

- Baptismal Preparation
- Catechist
- Children's Liturgy
- Christmas Program
- In Christ Women's Group
- Reignite Men's Group
- Keep Christ in Christmas
- Marriage Preparation
- OCIA/OCIC
- Respect Life/Walking With Moms
- Wedding Coordinator

HOMEBOUND MINISTRY

- Communion Calls
- Word and Communion
- Prayer Line

LITURGY/ENVIRONMENT

- Adult Choir
- Altar Servers
- Busy Bags
- Cantors
- Eucharistic Ministers
- Folk Group
- Greeters
- Holiday Flowers
- Information Booth
- Liturgical Decoration/Environment
- Musicians
- Pre-Liturgy Rosary
- Projector/Slides
- Readers
- Sacristans
- Ushers

OPERATIONS

- Buildings & Grounds
- Capacity Planning
- Cemetery
- Forecasting
- Policy/Procedures/Process
- Safety

OUTREACH & PARISH LIFE

- Community Thanksgiving Dinner
- Wednesday Night Dinners
- Knights of Columbus
- IC Apple Crisp & Root Beer Float Socials
- IC Card Connection
- IC Christmas Fair
- IC Community Outreach Meals
- IC Funeral Dinners
- IC Grace Place Monthly Meals
- IC Sewing Ministry
- IC Sunday Social
- IC Welcome & Connection
- SP Community Outreach Ministry
- Women of St. Patrick
- SP Annual Picnic
- SP Fall Fest
- SP Funeral Dinners
- SP St. Patrick's Day Dinner
- SP Fellowship Sunday/Sunday Brunch

PRAYER & DEVOTION MINISTRY

- Adoration
- Fasting Brothers Apostolates
- Seven Sisters Apostolates

ST. MARY CATHOLIC SCHOOL

- Advisory Board
- After Care Workers
- Classroom Aides
- Home and School Association
- Parent Teacher Administration (PTA)
- SCRIP Sellers

STEWARDSHIP

- Fundraising
- Money Counters
- SP General Maintenance
- SP Community Service Day
- Stewardship Appeal
- Office Support

STEWARDSHIP PRAYER

Almighty God, you alone are the source of every good gift. We praise you and thank you for your faithful love, and for the many blessings you have poured out upon our parish community—our lives, our loved ones, and all that we are.

We thank you for Jesus, your Son, who showed us that the giving of self is the heart of following him. Help us to recognize the unique gifts you have entrusted to each of us. Fill our minds with your truth and our hearts with your love, bonding us together as a vibrant community of faith.

In the name of Jesus Christ, we commit ourselves to be good stewards. May the offering of our time, our talents, and our treasure be an outward sign of our deep love for you and our shared mission.

Amen.

Stewardship Prayer written collaboratively by Deacon Mike Germain and Deacon Mel Riel for our parish community.



OUR FINANCIAL SUPPORT

Stewardship of Tithe

What is Stewardship, and what does it mean in my life? Living as a good steward acknowledges God as the Creator and Owner of all things in the universe.

Christian stewards see themselves as the caretakers of God's abundant gifts. Gratitude for these gifts is expressed through our prayer, worship, time, talent and offerings.

Stewardship is a way to thank God for our blessings as we return a portion of the many gifts that we have been given by God. Stewardship is a lifestyle based on an "attitude of gratitude", and begins in prayer, knowing God is our friend. It is a life of accountability and responsibility.

Together, with the help of your financial generosity, we can and will do extraordinary work in our faith community and beyond. This will fulfill our mission to make the name of Jesus Christ known and loved.

May God bless you and those you love for sharing your time, talents, and financial support for the good of our ICSP faith community!

Annual Contributions # of Contributing Households

Contributions	IC	SP
\$7,501 +	3	8
\$5,001 - \$7,500	6	5
\$3,001 - \$5,000	9	18
\$2,001 - \$3,000	22	12
\$1,001 - \$2,000	35	19
\$501 - \$1,000	42	20
\$301 - \$500	30	8
\$101 - \$300	71	14
\$26 - \$100	70	12
\$0.01 - \$25	24	7
\$0.00	215	140

The graph represents contributions from July 1, 2025 - June 30, 2026. It includes regular weekly support from envelopes, electronic funds transfer (EFT) and online giving.

Why Does a \$50 Bill Look So Large in Church and So Small in the Restaurant?

Treasure, like time, is spent in direct proportion to our values and reflects our priorities.

In our society where owning the newest recreational vehicle, wearing the latest fashions, attending a celebrity concert or sporting event, or taking that much needed vacation help us feel better about ourselves, we should not judge how people set their personal priorities. That is an individual God-given right and privilege.

We must also acknowledge that in our parish there are those individuals and families for which a \$10, \$20, or \$50 bill can mean all the difference in surviving another week. However, for many of us, think for a moment how quickly \$5, \$10 or \$20 flies out of our pocket for the choices we make.

For nearly all of us, the God who blesses our lives every day calls us to be the living body of Christ - the Church. If we understand that WE are the Church, and if a life of Christian discipleship appeals to us, then we must take action to support the ministries that serve God's people.

This understanding helps us to set our individual and family priorities. Amidst the pressures and priorities of our daily lives, we cannot forget the very place that offers us comfort and support as we celebrate the joyful and sorrowful moments in our lives.

Let us take time in private prayer and reflection, to evaluate the importance of Immaculate Conception and St. Patrick parishes in our lives and determine how we may return a portion of our blessings for the work that continues every day, every week, year-round. Offering time, talent and financial support to our faith community reflects our gratitude to God and earns a purposeful life.



LOOKING AHEAD

- After an extensive review and discussion with parish leaders, in early 2027 we will propose transitioning to a new organization model involving our parish volunteer leadership and staff members. The revised model will maintain Fr. John's role as pastor, as well as the responsibilities of the trustees, the two Finance Councils, and the two Parish Pastoral Councils. The model will propose to streamline other roles and responsibilities to ensure a more efficient and cost-effective process for providing such things as faster responses to questions, how simple decisions can be made and the resulting action steps, and which staff members can provide more effective service to parishioner's requests. Stay tuned for more specific communication as the proposed organizational model unfolds in early 2027.
- In a related matter, Fr. John and parish leaders are reviewing current staff responsibilities to potentially create new models for how parish staff can provide more efficient and timely service to parishioner requests.

COMMENTS OR QUESTIONS ABOUT THIS REPORT?

Our objective is to invite your feedback and then provide thoughtful responses that will be shared in the days and weeks ahead. If you have any questions about the information in this report, please share your comments and/or questions by **scanning the QR code or visit [icspcatholic.com](https://www.icspcatholic.com) and click “Annual Report Q & A” button.**



You can also mail us at:
ICSP Catholic Communities
151 South Washington Avenue
New Richmond, WI 54017

Thank you!

